

**Frolova**   
**education**

**itip**  International  
team internship  
program

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IT

Management

Economics

Marketing

Operations

Design

Finance

**Project  
management in  
cross-cultural  
context**

HR

# Functional

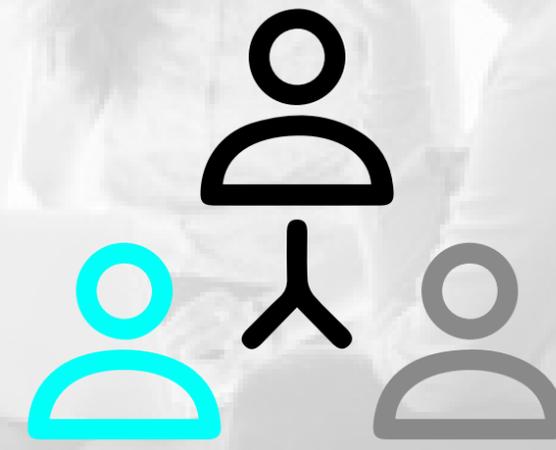
# Cross-functional

Marketing



Operation

Finance



Team

# What is cross-functional team?

A cross-functional team is a group of people with different functional expertise working toward a common goal.

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## **Advantages:**

- You can greatly increase creativity and problem solving with the use of cross-functional teams.
- Members of cross-functional teams come with a diversity of experience, expertise, and knowledge.
- Interaction of the members create a greater effect than the sum effects of each member acting alone, leading to a high level of creativity.

# About the program

**We provide the opportunity to participate in a project oriented internship in the international team.**

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A group of students from different countries, with different educational background and experience work together toward a common goal. They are assigned to a real task set by the company or develop their own business project.

The idea is to provide both Russian and international students with the skills necessary for the efficient functioning in cross-functional international teams and operate according to world standards, the skills that are of key importance to be successful in modern global corporations.

We strongly believe that the best way to master your skills is developing a real project in a real business situation.

# About the program

## Opportunities

- Develop a real project
- Get understanding of the sphere, international business, business in Russia
- Be introduced into company
- Make valuable business contacts
- Master communication skills
- Earn rewarding experience
- Get certificates for professional portfolios

## Focus skills

- System thinking: situation analysis (key players, processes, interrelation)
- Personal position analysis
- Reflection
- Creative thinking
- Teamwork

## Spheres:

- Management
- Marketing
- Finance
- HR
- Operations
- Design
- IT
- Economics

# Program includes

**Online**  
2 weeks

0 Stage

- Personal analysis, career path
- Best practices analysis

1 Stage

- Introductory session (situation analysis, technical design)

**Offline**  
4 weeks

2 Stage

- Project work
- Teamwork

3 Stage

- Intermediary presentation of the work done
- Teamwork

4 Stage

- Preparing a presentation
- Final team presentation
- Certificates

# Locations and Dates

- **Samara region**  
(cities: **Samara, Togliatti**)
- **Ryazan**
- **Moscow**

## **Winter ITIP:**

2 weeks - on-line part in December,  
4 weeks - off-line part in January-February

## **Summer ITIP:**

2 weeks - on-line part in April,  
4 weeks - off-line part in May-June

# How to apply

1. Send the application docs (CV, application form, valid passport copy) to **helloitip@gmail.com** by

October 8th for Winter ITIP

March 1st for Summer ITIP.

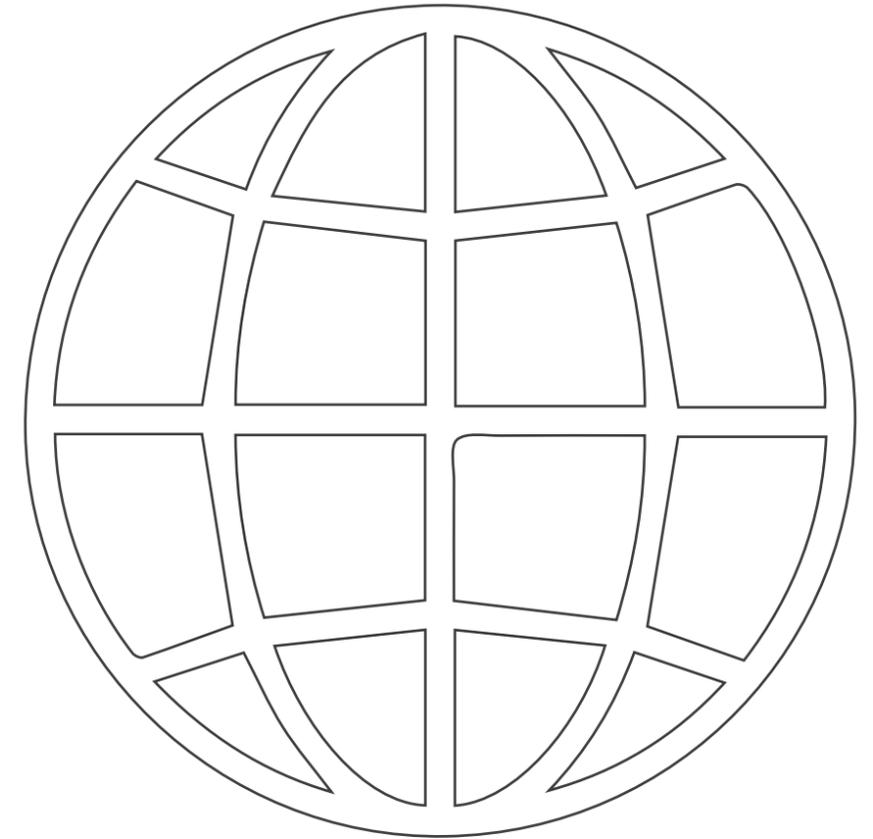
English level – not less intermediate.

2. Get confirmation about enrollment.

3. Sign the contract and get Russian visa invitation from ITIP.

4. Apply and get Russian visa in your country.

5. Book air tickets and come to Russia.





Ryazan city



Samara city



**Contact**

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# Photos from programm









# Our partners



**See you in Russia!**